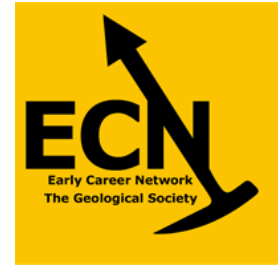


EARLY CAREER NETWORK

COMMITTEE MEETING MINUTES



Date: Tuesday 6th July 2021 (13:30)

Location: via Microsoft Teams

- Present: Matt Sharp (Chair), Alex Christopher (Secretary), Deborah Thomas (Treasurer), Dan Hope (Regional Specialist Group Liaison), Huw Richards, Simon Groom
- Apologies: Matt Webster, Thomas Skiggs, Ayesha Landon-Browne, Serdar Aldanmazlar

1) INTRODUCTIONS

- a) Ayesha Landon-Browne joins the Committee, replacing Josh Hughes. Ayesha will be welcomed at the next meeting following her election last month.

The Committee Poster has been updated, see '**ECN Com Announcement 2020-23**'

2) MINUTES OF THE LAST MEETING

No correction required.

- **MS, DT**, approved use of Hootsuite (one log-in), to confirm funds with GSL. Log-in will be shared amongst the Committee.
- **DT** finalised the finances for submission to GSL.
- **AC, HR** to take control of webpage now the website log-in has been obtained.

3) ECN COLLABORATION MEETING

DH gave feedback following the ECN Collaboration Meeting he led with regional groups on 7th April 2021. The main takeaways are

- We need to focus also incorporate earlier stage graduates as well as more established workers.
- We should look to collaborate further with regional groups but perhaps not regarding fieldwork

Full minutes are attached, see '**ECN_Collaboration Summit Minutes_07-04-2021.pdf**'

DH, MS proposed a bi-annual meeting (September?) with regional groups to establish and/or maintain a better working relationship. The Committee has also decided that we should survey regional group members to gain more information on their interests/needs.

4) THE EARLY CAREER AWARD

- a) The Committee recapped the success of the early career award hosted by **DT**. A member from the Thames Valley Regional Group won the competition this year. **DT** notes the total cost of the event was £230 – expenses have been logged.

The Committee agreed that we are happy to hold the competition against next year. However, **DT** noted some confusion from the judges about some guidelines regarding scoring from remnant from previous competitions. The Committee believes that scoring guidelines should be raised from A-level understanding to increase the calibre of presentations.

- b) A poster format was discussed to potentially widen the scope of what is presentable. However, the Committee has decided to remain with a presentation format as it encourages the development of a new skill that will be useful in the workplace. **SG** raised the issue of confidentiality regarding data/information presented in presentations. The Committee believes it is the responsibility of competitors to ensure that they have the correct permissions for the data/information behind their presentation.
- c) The Committee noted that we need more incentives for judges in the future particularly when post-pandemic life returns. **DT** suggests a bottle of wine, or vouchers. The Committee will go ahead with this.

5) ECN REPRESENTATION WITHIN THE GSL

- a) **MS** announced that the ECN will now have a seat on the GSL Regional & Specialists Group Committee. **DH** will take this seat to add to his role regarding this on the ECN Committee.
- b) **MS** discussed efforts to gain a seat on the GSL Science and Professional Committees. A seat on the Professional Committee looks possible, one on the Science Committee appears to be a non-starter.

6) FUTURE EVENTS AND ACTIVITIES

- a) The proposed Guest Lecture Series is to continue but remaining talks will be delayed by one month starting with **SA's** talk on **Thursday 26th August**. The new schedule is therefore as follows:

August (**MS, SA**) – Building Materials & Environments – **SA** Talk and + Sara Hoffritz?

September (**DT**) – Non-typical geoscience industries, Duncan?

October (**MS**) – Oil & Gas, Energy Transition and Alternative Energy, Guy Loftus?

November (**HR, TS, AC**) – Mineral Exploration and Mining

December (**MW**) - Geospatial & Engineering

All talks must be finalised by the completion of the previous talk for the said event to be advertised. The Committee members listed for each talk are responsible for organising their talk, this includes control of the format etc.

A **template** for adverts will be made by **AC, SG**. This template must be **completed by Friday 23rd July**.

- b) **DH** discussed RocScience Workshops including costings. Proposed a trial run of advertisement by the end of the month. **See attached, 'GSL_Slope Stability Analysis Using Slide2.pdf'** and **'GSL_Slope Stability Analysis Using Slide3.pdf'** for more information. The Committee believes if the event requires significant technical support this should wait until we can organise in person events.
- c) **DH** discussed collaborations with Engineering Groups. The Committee agrees to seek collaborations such as those and further ties with groups like the SEG and other external groups.
- d) The Committee agreed that events for the remainder of 2021 will be virtual apart from a potential in-person event in December. This however seems unlikely but will be reviewed at the next meeting. **DT**, to investigate the position of the GSL on this.

MS, HR, suggested involvement in the GSL Careers Day. Becky Goddard has requested volunteers to partake in any panel events. Interested members should talk to **MS**.

7) ANY OTHER BUSINESS

The Committee was approached by the GSL through Alicia Newton and asked to put together a short paper to aid the Society's review of its governance, as it seeks to ensure greater Early Career representation. This has the capacity to have quite a large impact on how Early Career involvement is viewed across the Society. It will be fed back to Council via Professional Committee. Interested members should talk to **MS**.

- a) The Committee agrees future meetings will be post-work, a tentative time of 17:30 on a Tuesday or Thursday were most desirable.
- b) Updates from committee members that are absent

MW– “I've had a think about the November [now December, as above] session and I would like to make this an early career experience session where maybe we have an opportunity for early career professionals to share their work, and possibly have a keynote name to talk about their field, how they got into the field and tips/pathways for anyone interested. I also intend to use the opportunity to collaborate across groups, e.g., GRSG, Engineering Group, to spread this to a wider audience. I know in the GRSG we have been looking at similar EC type events and it seems a good chance to bring the groups close together. Would it be possible to discuss this today and let me know if anyone has any issues on this front? It would be nice after today to get some more confirmation of what we want to achieve from the guest lecture series. Albeit it might be a bit late for some of the talks but moving forward into next year we could arrange regular events like this which are more careers focused and showcase career pathways for the different sectors in the geosciences.

I've also had a thought about making my session planetary as well because it is the year of space at GSL. I know there are a lot of events already going on but it is quite an inspiring topic! So, if anyone would like to collaborate on the event just let me know.”

- 8) DATE OF NEXT MEETING – TUESDAY 7TH SEPTEMBER 2021