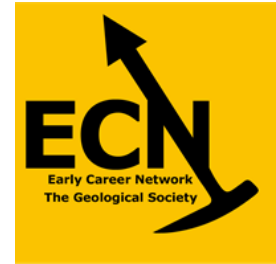


EARLY CAREER NETWORK

COMMITTEE MEETING MINUTES



Date: Wednesday 9th November 2022 (18:00)

Location: via Microsoft Teams

Present: Serdar A, Huw R, Dan H, Simon G, Alex C, Matthew J, Harriet W, Becky G
Apologies: Thomas Skiggs, Matt Sharp, David Neave, Ayesha LB, George J.

- 1) MINUTES OF THE LAST MEETING
- 2) GEOLSOC MENTORSHIP PROGRAMME

Becky Goddard – Careers days and mentoring for chartership, post-graduation and general employment, and pre-university; gap with support; LinkedIn group that was not fulfilling the role.

Professional committee wish to support those in geoscience across industries; wish to improve areas where drop in membership (e.g. women post 30's who may have taken a break). Professional committee have signed agreement.

BG asks the Committee.

AC/DH/SA – happy to support; time commitment needs to be established.

BG – Skills map for mentors. ~4hr per month per mentor approximately.

AC – Is GSL open to collaborate with other societies (e.g. Young Mining Professionals group etc)

SG – 1to1 mentoring vs Group mentoring. BG – a mix would be good to try.

MJ – Where are GSL looking to find/connect with the mentee's? BG – Social media, newsletters, University of Geoscientists.

HR – What is the plan if number of mentees hugely outweighs mentors? BG – Good network of people across the UK but may be an obstacle to overcome.

SG – Mentor vetting? BG – GSL will ask mentors to sign a statement.

- 3) SCIENCE & PROFESSIONAL COMMITTEE, REGIONAL GROUP MEETINGS UPDATES

PCC – MS has raised grievances on pricing; Geolsoc happy to endorse CPD plans.

RGM – Request for volunteers to do the judging on School Geology Competition run up and final events – March 23rd Final

Next competition – anyone in the ECN/GeolSoc willing to offer advice to schools etc as part of the competition as guidance.

Request for volunteers to assist with writing the “problem solving” aspect of the competition.

General feeling of not enough younger people in regional groups; lots of stagnation. Opportunity for ECN to funnel people back toward regional groups.

Mailchimp – issues with distributing communications.

4) TREASURER'S UPDATE - AC

Finally got bill from GSL for EC Award – Spent £529.71. Leaves £475 for rest of the year.

Budgeting for rest of year – spare cash! Cannot carry over any money.

Scope to use for the festive lecture in December?

HR – Evening of crazy golf/social event → put money behind bar / buy a number of tickets.

AC – Potential sponsorship & support but need to dedicate funding toward mining events only rather than general geoscience.

AC – Calls for committee to keep requesting for sponsorship.

5) COMMITTEE TERMS OF REFERENCE – UPDATE - AC

Updates to committee “roles”, term limits, ECN Award

Majority of update is tweaking of wording.

Succession of committee roles – avoid the situation of Chair leaving and pushing the role on to another person at short notice. Vice-chair could be put in to transition in to Chair position; still potential for the VC backing out within their term.

All are in favour of vice chair position.

DH suggests addition of “Transition period” in the event the Chair leaves.

AC – Priority of ECN membership given to GSL Fellows; events could have member vs non-member pricing but needs to be managed correctly.

MJ – As long as ECN promotes fellowship, ECN can continue as it currently operates.

AC to share the ToR to Google Drive **ACTION**

6) FUTURE EVENTS

DH – Rocscience webinar has 25 sign ups at present. All is planned and in order.

AC – Festive event → Social session? Competition?

DH/HR – Photo competition? Shared via twitter/Instagram/linkedin ?? AC to head up – committee to volunteer via AC. **ACTION - ALL**

“Meet the Committee” posts on social media – all committee to update

AC/DH/MS with photos, statements etc. **ACTION - ALL**

MJ – Geosense event (in person?); how many people attending/where hosted etc.

Early Career Award 2023 – Provisional Date 14th April 2023.

7) SOCIAL MEDIA UPDATE – HW

Correspondance between Regional/Specialist Groups / External Groups – who can ECN follow / share content with?

Regular posts for specific days – e.g photographs. “World Science Day”, “Earth Science Week”, diversity/inclusivity etc

Announcements for main GSL changes/content.

8) ANY OTHER BUSINESS

MJ – Has asked internally regarding internships but will require time and planning. Would require people to acquire a CSCS card.

9) DATE OF NEXT MEETING – 24 Jan 2023